

# PROCEDURAL GUIDE FOR GIFTED EDUCATION

## Innovative Learning Department

### Section 1: Program Models for Gifted Education

Policy 6000.5 states “Schools will adopt a district-approved model or models that meet the needs of their gifted students”. The following outlines the “district-approved” models for elementary, middle and high schools. Each school’s gifted class sizes should be equivalent to or less than the school’s Class Size Reduction target numbers or state limits for classroom size, whichever is higher. The Innovative Learning Department will monitor school compliance with district-approved gifted programming models through an annual audit/review process.

Gifted services are not limited to curriculum and learning environment. Services must be personalized based on the individual needs and interests of the students. Gifted students at each grade level should be concentrated within the same classroom(s) to insure they have substantial time in academic content courses with their intellectual peers.

Every elementary school will have at least one teacher who is gifted endorsed (or a teacher working towards gifted endorsement and on an approved out-of-field waiver). Every middle school will have at least one teacher who is gifted endorsed (or a teacher working towards gifted endorsement and on an approved out-of-field waiver) for each of the four core content areas (English/Language Arts, Science, Social Studies, Math). Every high school will have at least one teacher who is gifted endorsed to provide consultation services. Gifted content instruction that is prescribed by the individual gifted student’s Educational Plan (EP) must be designed and delivered by a gifted endorsed teacher (or a teacher working towards gifted endorsement and on an approved out-of-field waiver).

To be in compliance with Florida statutes related to class size, we encourage principals to only allow movement into or out-of-gifted classes by October 1 of each year. After this date, any student that becomes eligible for gifted services may be provided these services through consultation in the current class if the gifted class has already met the class size limit. All efforts will be made to move gifted eligible students into the gifted classes if a vacant seat is available.

#### **Elementary School Program Models for Gifted Education**

The number of gifted students per grade level will determine the choice of models. Each of the elementary models may be used in multi-age classrooms. No more than two grade levels are allowed in a multi-age classroom for each of the models below.

#### **Gifted Only (for grades K-5 classes with 18 or more students per grade level or combination grade level)**

All students in the class are gifted. Gifted students are grouped together all day except for specials, lunch, and recess. The classroom teacher is gifted endorsed (or is working towards gifted endorsement and on an approved out-of-field waiver), students are ability grouped within the gifted classroom and the curriculum is even further personalized based on individual student needs and interests.

Model strengths:

- Research on gifted programs suggests this model may provide the structure that best supports the ability of quality instruction to impact the achievement of gifted students
- Flexible pacing and acceleration enable students to cover content in more depth and complexity
- Students are with their gifted peers most of the day

**Gifted/High Achiever: For grades 2-5: Schools with 1 or more gifted students per grade level must select the Gifted/High Achiever Model. For Grade 1: Schools with 5 or more gifted students must select the Gifted/High Achiever Model. For Kindergarten: Schools can provide gifted services through consultation with a gifted endorsed teacher. All efforts need to be made to group the identified gifted students together in the same classroom in K.**

All gifted students in a grade must be grouped together in one class for their academic subjects (to ensure that gifted students have time with their intellectual peers) and taught by a gifted endorsed teacher (or a teacher working towards gifted endorsement and on an approved out-of-field waiver). Students are ability grouped within the gifted classroom and the curriculum is even further personalized based on individual student needs and interests. High achieving students are determined by the following criteria:

- **Kindergarten:** School-based decision
- **Grades 1-3:** Scored the highest of grade-level students on a district-approved, school determined reading test (i.e., BAS, DAR, RIGBY, IRI, End of Year Reading Test, etc.) given in the spring of the previous year combined with the highest score on the End of the Year Math Assessment. After the highest, the next highest, etc., would be placed until all seats are filled.
- **Grades 4-5:** Scored at Level 5 in reading AND math on the most recent FSA. Note: If there are more level 5's than available seats, the scaled scores are added together and the students with the highest combined scores are given priority. If there are multiple students who have the same combined scaled scores, and not enough seats left to accommodate them, then their GPA's must be calculated. If there are still available seats after the students who scored a Level 5 in both reading and math have been placed, then the following combinations would be considered in order:

Level 5-Reading; Level 4-Math (use scaled scores as needed)  
Level 4-Reading, Level 5-Math (use scaled scores as needed)  
Level 4-Reading, Level 4-Math (use scaled scores as needed)  
Level 4-Reading, Level 3-Math (use scaled scores as needed)  
Level 3-Reading, Level 4-Math (use scaled scores as needed)

High achievers are evaluated each year and students selected as high achievers are not guaranteed placement in this class the following year. A letter must be sent home to all parents of high achievers selected for this class informing them that this is a one-year placement.

Model strengths:

- An accelerated pace enables students to cover content in more depth

- Students are with their intellectual peers
- High achieving students benefit from instruction targeted to gifted students

**Half-day Resource (for grade K and 1<sup>st</sup> grade classes with 4 or less gifted students per grade level or combination grade level): If you have 5 or more students in first grade you must select the Gifted/High Achiever model.**

Gifted students receive instruction in specific content area(s) for 2 ½ hours per day. A minimum of 2 hours per day will be spent on content instruction. Recourse teachers are gifted endorsed (or working toward gifted endorsement and on an approved out-of-field waiver), students are ability grouped within the gifted classroom and the curriculum is even further personalized based on individual student needs and interests. Additionally, the gifted endorsed teacher (or a teacher working towards gifted endorsement and on an approved out-of-field waiver) must consult with the general education teacher monthly regarding gifted instruction and the individual needs and interests of each gifted student. Resource teachers may teach two groups of students, one in the morning and one in the afternoon. The gifted endorsed resource teacher is the teacher of record and responsible for grades in the targeted content areas. Students are not responsible for work assigned by the general education teacher while they are in the gifted resource class. Gifted and general education teachers will coordinate student schedules, so that gifted and general education content areas are taught at the same time (i.e., gifted students are not pulled out of the regular classroom for gifted language arts during math instruction in the regular classroom).

Model strengths:

- Cohesive instruction is provided in targeted content areas
- Grades are assessed by the gifted teacher
- Students are with their gifted peers in an environment that nurtures their special needs

**Primary Elementary Alternative 1 (for grade K and grade 1 ONLY with 4 or less gifted students per grade level or combination grade level):**

Students in grades K and 1st may be served in the general education classroom where the teacher is gifted endorsed (or working towards gifted endorsement and on an approved out-of-field waiver). Students are ability grouped within the classroom and the curriculum is even further personalized based on individual student needs and interests. This primary alternative model applies only to schools where populations of gifted students are less than 4 students per grade level or combination grade level in grades K and 1 and the school opts not to provide one of the more intense models listed above. Gifted students must be placed together in the same classroom to allow time with like minded peers.

**Primary Elementary Alternative 2-Consultation (for grade Kindergarten and grade 1 ONLY with 4 or less gifted students per grade level or combination grade level)**

This model only applies to schools without a full-time gifted endorsed teacher (or a teacher working towards gifted endorsement and on an approved out-of-field waiver) for each grade level or combination of grade levels in grades K and 1. This model is designed to allow for sharing of the gifted endorsed teacher(s). This model is not a pull-out enrichment model, rather it is a model where a gifted endorsed teacher designs content instruction and consults with the regular education teacher who

delivers the instruction. (Note: In compliance with policy 6000.5, schools may not service gifted students with a pull-out enrichment program).

In this model, the teacher must consult with the general education teacher on a weekly basis regarding gifted instruction and the individual needs and interests of each gifted student. A consultation log must be completed each week and kept for compliance records. Students are ability grouped within the classroom and the curriculum is even further personalized based on individual student needs. Gifted students must be placed together in the same classroom to allow time with like-minded peers.

**Temporary Consultation (grades K-5 for students that become eligible for gifted services after October 1 and cannot be placed into a gifted only or gifted/high achiever class without violating state class size mandates):**

In this model, the teacher will consult with the general education teacher on a weekly basis regarding gifted instruction and the individual needs and interests of each gifted student. A consultation log must be completed each week and kept for compliance records. Students are ability grouped within the classroom and the curriculum is further personalized based on individual student needs and interests.

**For students whose needs can not be meet with the school chosen model**

On a case by case basis, an alternate model may be selected for students when evidence of interventions shows that remaining in the school chosen gifted model does not serve the child's need. That student may be placed outside the model based on the recommendation of the Collaborative Problem-Solving Team (MTSS or RTI team) and EP Team. This may include but is not limited to a general education setting for specific content areas or temporary placement in a specific program which addresses an area of deficit while still receiving services in their area of giftedness.

### **Middle School Program Models for Gifted Education:**

All middle school core content teachers (English/Language Arts, Math, Science and Social Studies) providing gifted services must be endorsed, including those middle school teachers who are teaching high school credit courses. Schedules should be designed to concentrate gifted students at each grade level within the same classroom(s) to insure they have substantial time in academic content with their intellectual peers.

#### **Gifted Only Content Area Classes:**

Content-based classes in English/Language Arts, Math, Science and Social Studies (or combination blocks of these content areas), numbers permitting. (Content of Developmental Reading is appropriately differentiated for gifted students.) Teachers are gifted endorsed (or working towards gifted endorsement and on an approved out-of-field waiver) and personalize curriculum based on individual student needs and interests.

Model strengths:

- Research on gifted programs suggests this model may provide the structure that best supports the ability of quality instruction to impact the achievement of gifted students

- An accelerated pace enables students to cover content in more depth and complexity
- Students are with their gifted peers in multiple content areas

**Gifted/High Achieving Content Area Classes:**

Content-based classes in Language Arts, Math, Science, and Social Studies (or combination blocks of these content areas) contain gifted and high-achieving students. Teacher(s) are gifted endorsed (or working towards gifted endorsement and on an approved out-of-field waiver) and personalize curriculum according to individual student needs and interests. High-achieving students are determined by the following criteria:

- For placement in the Gifted/High Achiever model in **language arts and/or social studies**: Scored a Level 5 in reading on the most recent statewide standardized assessment. If there are more level 5s than available seats, the students are ordered by their scaled scores. If there are multiple students who have the same-scaled scores, then their GPAs from the previous year must be considered.
- For placement in the Gifted/High-Achiever model for **math**: Scored a Level 5 in math on the most recent statewide standardized assessment. If there are more level 5s than available seats, the students are ordered by their scaled scores. If there are multiple students who have the same scaled scores, then their math GPAs from the previous year must be considered.
- For placement in the Gifted/High-Achiever model for **science**: Scored a Level 5 in reading and a level 5 in math on the most recent statewide standardized assessment. If there are more level 5s than available seats, the students are ordered by their scaled scores. If there are multiple students who have the same combined scaled scores, and not enough seats left to accommodate them, then their GPA’s must be calculated in both reading and math. If there are still available seats after the students who scored a Level 5 in both reading and math have been placed, then the following combinations would be considered in order:

Level 5-Reading; Level 4-Math (use scaled scores as needed)  
 Level 4-Reading, Level 5-Math (use scaled scores as needed)  
 Level 4-Reading, Level 4-Math (use scaled scores as needed)  
 Level 4-Reading, Level 3-Math (use scaled scores as needed)  
 Level 3-Reading, Level 4-Math (use scaled scores as needed)

Note: If there are an insufficient number of students who scores a Level 5 to fill the seats, then students who scored a Level 4 can be considered.

Model strengths:

- An accelerated pace enables students to cover content in more depth
- Students are with their intellectual peers in multiple content areas
- High achieving students benefit from instruction targeted to gifted student

**Temporary Consultation (grades 6-8 for students that become eligible for gifted services after October 1 and cannot be placed into a gifted only or gifted/high achiever class without violating state class size mandates):**

In this model, the teacher will consult with the general education teacher on a weekly basis regarding gifted instruction and the individual needs and interests of each gifted student. A consultation log must be completed each week and kept for compliance records. Students are ability grouped within the classroom and the curriculum is further personalized based on individual student needs and interests.

#### **For students whose needs can not be meet with the school chosen model**

On a case by case basis, an alternate model may be selected for students when evidence of interventions shows that remaining in the school chosen gifted model does not serve the child's need. That student may be placed outside the model based on the recommendation of the Collaborative Problem-Solving Team (MTSS or RTI team) and EP Team. This may include but is not limited to a general education setting for specific content areas or temporary placement in a specific program which addresses an area of deficit while still receiving services in their area of giftedness.

### **High School Program Models for Gifted Education**

Gifted students should remain eligible for gifted services with a current Educational Plan and a matrix completed bi-annually. High School students enrolled in Honors, Advanced Placement, Dual Enrollment, Advanced International Certificate of Education (AICE), Career and Technical Programs and Virtual Courses or International Baccalaureate programs can not be dismissed from gifted unless they have met the dismissal criteria in SP&P.

Schedules should be designed to concentrate gifted students in 9<sup>th</sup> through 12<sup>th</sup> grades within the same classroom(s) to ensure they have substantial time in academic content with their intellectual peers.

**Gifted Only Content Area Classes:** Content-based classes in English/Language Arts, Math, Science, and Social Studies (or combination blocks of these content areas), numbers permitting in grades 9 and 10. Teachers are gifted endorsed (or working towards gifted endorsement and on an approved out-of-field waiver) and personalize curriculum based on individual student needs and interests.

#### Model Strengths:

- Research on gifted programs suggests this model may provide the structure that best supports the ability of quality instruction to impact the achievement of gifted students
- An accelerated pace enables students to cover content in more depth and complexity
- Students are with their gifted peers in multiple content areas

**Gifted/High Achieving Content Area Classes:** Content-based classes in English/Language Arts, Math, Science, and Social Studies (or combination blocks of these content areas), in grades 9 and 10. Teacher(s) are gifted endorsed (or working towards gifted endorsement and on an approved out-of-field waiver) and personalize curriculum according to individual student needs and interests.

High-achieving students are determined by the following:

- For placement in the Gifted/High Achiever model in **English/language arts and/or social studies**. Scored a Level 5 in reading on the most recent statewide standardized assessment. If there are more Level 5s than available seats, the students are ordered by their scaled scores. If there are

multiple students who have the same scaled scores, then their GPAs from the previous year must be considered.

- For placement in the Gifted/High-Achiever model for **math**: Scored a Level 5 in math on the most recent statewide standardized assessment. If there are more level 5s than available seats, the students are ordered by their scaled scores. If there are multiple students who have the same scaled scores, then their math grades from the previous year must be considered.
- For placement in the Gifted/High-Achiever model for **science**: Scored a Level 5 in science on the most recent statewide standardized assessment. If there are more level 5s than available seats, the students are ordered by their scaled scores. If there are multiple students who have the same scaled scores, then their math grades from the previous year must be considered.

Note: If there are insufficient number of students who scored a Level 5 to fill the seats, then students who scored a Level 4 can be considered.

Model strengths:

- An accelerated pace enables students to cover content in more depth
- Students are with their intellectual peers in multiple content areas
- High achieving students benefit from instruction targeted to gifted students

**Consultation with a gifted-endorsed teacher:** The consultation model is used to supplement appropriate education programs rigorous enough to meet the needs of a gifted learner. Advanced Placement, Dual Enrollment, International Baccalaureate, Advanced International Certificate of Education (AICE), Career and Technical Programs and Virtual Courses are all considered rigorous education programs. Consultation can take place using one of the following three options:

1. Consultation occurs between the teacher of the gifted, the general education teachers and the student. All three meet a **minimum of monthly** to plan, implement, and monitor instructional alternatives designed to ensure success and progress toward EP goals for the student. Consultation logs must be completed monthly and kept for compliance records.
2. Consultation occurs between the teacher of the gifted and the general education teacher. At least one meeting per quarter must include the student. Both teachers (and student once a quarter) meet a **minimum of monthly** to plan, implement, and monitor instructional alternatives designed to ensure success and progress toward EP goals for the student. Consultation logs must be completed monthly and kept for compliance records.
3. Consultation occurs between the teacher of the gifted and the student. At least one meeting per quarter must include the teacher. Both the gifted endorsed teacher and student (and general education teacher once a quarter) meet a **minimum of monthly** to plan, implement, and monitor instructional alternatives designed to ensure success and progress toward EP goals for the student. Consultation logs must be completed monthly and kept for compliance records.

**Temporary Consultation (grades 9-12 for students that become eligible for gifted services after October 1 and cannot be placed into a gifted only or gifted/high achiever class without violating state class size mandates):**

In this model, the teacher will consult with the general education teacher on a weekly basis regarding gifted instruction and the individual needs and interests of each gifted student. A consultation log must

be completed each week and kept for compliance records. Students are ability grouped within the classroom and the curriculum is further personalized based on individual student needs and interests.

#### **For students whose needs can not be meet with the school chosen model**

On a case by case basis, an alternate model may be selected for students when evidence of interventions shows that remaining in the school chosen gifted model does not serve the child's need. That student may be placed outside the model based on the recommendation of the Collaborative Problem-Solving Team (MTSS or RTI team) and EP Team. This may include but is not limited to a general education setting for specific content areas or temporary placement in a specific program which addresses an area of deficit while still receiving services in their area of giftedness.

#### **Gifted Electives:**

Services may take the form of gifted electives; however, **this option may only be chosen if the following course codes are used:**

- 7965010 Research Methodology for Students Who are Gifted
- 7965030 Externship for Students Who are Gifted
- 7965040 Studies for Students Who are Gifted

## **Section 2: CURRICULUM**

The curriculum for students who are gifted will integrate the Florida Standards into instruction that is designed for the individual needs and interests of the gifted students in the classroom. Gifted students will be assessed at the beginning of each school year to determine each student's highest ability levels. Curriculum will be vertically and horizontally enriching, providing those students who have mastered the grade-level Florida Standards opportunities for acceleration and enrichment. Curriculum for gifted students should include a wealth of opportunities for extended learning beyond the classroom in activities such as science and social studies fairs, music and art exhibits, academic competitions, mentoring, business partnerships, strategic games, etc. Application of curriculum to the gifted classroom will include differentiation, ability grouping, and acceleration as described below.

***Differentiation:*** Students who are gifted need an appropriately differentiated curriculum designed to address their individual characteristics, needs, abilities and interests. An effective curriculum is essentially a basic curriculum that has been modified in respect to content (ideas, concepts, descriptive information and facts), process (how the content is delivered), and product (what the student is being asked to submit to demonstrate understanding). A differentiated curriculum can refer to acceleration, compacting, variety, reorganization, grouping configurations, flexible pacing, and enrichment with more advanced or complex concepts.

***Curriculum Compacting-***Curriculum Compacting is a technique for differentiating instruction that allows teachers to adjust curriculum for students who have already mastered the material to be learned (or learned new material at an accelerated rate), replacing content students know with new content, enrichment options, or other activities.



**Enrichment**-Activities that add or go beyond the existing curriculum. They may occur in the classroom or in a separate setting such as an internship program.

**Ability Grouping:** Research supports the idea that high ability students should spend most of their school day with others of similar abilities and interests with the provision the curriculum has been adjusted to meet their needs. This is particularly beneficial when the curriculum has been accelerated. Assigning students to separate groups by ability and providing them with the same curriculum has no effect on achievement, positive or negative, and the neutral effect holds for high, middle, and low achievers. When the curriculum is altered, ability grouping appears to be beneficial. In classes that are ability grouped, further ability grouping should occur within the class.

**Acceleration:** Acceleration refers to the “flexible pacing” of educational programs that is responsive to the competencies and knowledge of individual children. It may be an appropriate alternative for many gifted students if it is implemented in an effective manner. Acceleration does not mean requiring students to progress at a faster rate, but rather at speeds commensurate with their natural learning rates.

Acceleration can be justified on social and emotional grounds as well. Gifted students are frequently socially mature, seek older friends and exhibit social understanding and interests well beyond their age.

Acceleration can take the form of:

1. Early entry
2. Grade skipping
3. Telescoping (setting the amount of work to be covered in a shorter period of time)
4. Subject acceleration
5. In-class acceleration or content acceleration
6. Whole class acceleration
7. Curriculum compacting (an instructional technique providing replacement strategies for material already mastered)
8. The district has created an ACCEL plan for elementary school students. The plan can be accessed by going to the following URL address:  
file:///C:/Users/p00021996/Desktop/ACCEL\_FullVersion\_Final\_5.22.17.pdf

## **Textbooks and Supplemental Materials**

Gifted classrooms will be provided with district-adopted texts and instructional materials for the appropriate instructional level of the gifted student. Teachers may supplement district-adopted texts with appropriate supplemental instructional material geared to the ability level of the student. The Innovative Learning Department will provide guidance regarding the choice of supplemental materials. Schools are encouraged to utilize curriculum recommendations from the Innovative Learning Department in gifted classrooms. It is the responsibility of the principal and teachers to ensure that all supplemental materials are appropriate and address the learning objectives for each student. Regardless of instructional materials used, the teacher is responsible for ensuring that all gifted students achieve the appropriate grade-level Florida Standards.

## **Curriculum Assessments**

The Innovative Learning Department can conduct curriculum assessments for gifted programs. Priority will be given to schools whose principals are new to the school or when curriculum assessments are requested. Curriculum assessments will be coordinated through the appropriate Curriculum Supervisors in the Elementary and Secondary Learning Departments. Curriculum assessments will be conducted by a panel of qualified administrators and/or instructors in gifted education from the district offices and/or other schools. Curriculum assessments will be based upon evidence of the following indicators.

## **EFFECTIVE GIFTED PROGRAM INDICATORS:**

### **CLASSROOM/SCHOOL PROGRAM CHARACTERISTICS**

- Teacher is endorsed, or is on an out-of-field waiver while working on endorsement in Gifted Education
- Program paperwork completed correctly (gifted Educational Plan (EP) goals are measurable, observable, and individualized and meet minimum compliance requirements)
- Appropriate modifications are made for students from Special Populations (twice-exceptional, culturally diverse, highly gifted, ELL, underachievers, etc.)
- Parent/guardian meetings and/or workshops are offered
- Students challenged to perform to maximum potential; genuine differentiated/personalized programming, not “more of the same” or simple acceleration of content
- Selection of teachers for program based on knowledge, attitude, skills and certification in teaching gifted or high achieving students
- Career exploration, mentorship and goal setting integrated into the curriculum
- Teachers encourage the development of social skills through instruction to recognize and use one’s ability to become self-directed, appreciate likenesses and differences between one’s self and others
- Teacher recognize and channel creative talents through individualized projects and activities
- Program goals are aligned to EP’s
- Instruction provides opportunity for improvement of attitude, self-confidence, and motivation toward school

### **CONTENT MODIFICATION**

- Instructional strategies are incorporated that include the following: cooperative learning, graphic organizers, manipulatives, content compacting, brainstorming, field experience, differentiated curriculum instruction, problem solving, prediction, observation, integration of content areas, hands-on models, reflective thinking, open-ended tasks, and research skills and methods
- Content includes a wide variety of topics not addressed in the general education classroom
- Content presented to the student is organized around themes with broad applicability
- Content presented to the student is complex with concepts that interrelate and cross disciplines
- Evidence of provisions to enhance affective development: self-esteem building, conflict resolution, encouragement of risk taking
- Content includes opportunities to promote multicultural awareness and understanding

- Curriculum reflects significant differences in strategies and activities when contrasted with content and instruction in the general education classroom
- Content reflects Florida Standards and Critical Content as well as gifted EP goals and objectives
- Student is cognitively stimulated to use analysis, synthesis, and evaluation as regular thinking processes
- Cognitive goals, objectives, and activities are clearly defined
- Content addresses a variety of learning styles
- Content addresses multiple intelligences

## **PROCESS MODIFICATIONS**

- Instruction includes selected objectives in higher order thinking (i.e., Bloom's Taxonomy)
- Varied and creative teaching strategies and materials are being utilized; use of lecture/direct instruction does not dominate
- Instruction includes teaching students to use a systematic approach to problem solving and decision making
- Students work to improve oral, written, and non-verbal communication
- Students have opportunities to pursue special interests and topics through independent student and/or research
- Students have opportunities to pursue special interests and topics through independent student and/or research
- Students have opportunities to work in groups of varying size and assume leadership roles
- Students who have the attributes and interpersonal skills necessary to be effective leaders are afforded opportunities to demonstrate leadership skills, i.e., listening, communicating, decision-making, conflict resolution, and negotiation
- Students are encouraged to present and discuss their positions on specific issues
- Students are actively engaged during each class meeting (discussions, presentations, group work, conferences, simulations, learning centers, etc.)
- Students display the ability to use research skill, i.e., hypothesize, collect and organize data, classify, observe, predict outcomes, evaluate, interpret, and self-evaluate
- Instruction fosters discourse by posing questions and tasks that elicit, engage, and challenge student thinking

## **ENVIRONMENTAL MODIFICATIONS**

- Curriculum reflects the use of mentors/experts working with students to extend learning
- Classroom is arranged in a flexible manner to provide a variety of groupings and freedom of movement
- The room has various learning centers
- The room contains stimulating visuals
- Students use a variety of learning materials and resources (computers, manipulative, reference materials, etc.)
- Students have ready access to portfolios and work folders

## **PRODUCT MODIFICATIONS**

- Students are involved in developing both independent and group projects
- Students are encouraged to use community resources in the development of products
- Students are encouraged to develop products that apply to real life situations
- Students are engaged in original product development (rubrics included)

## **TECHNOLOGY MODIFICATIONS**

- Ready access to computers and peripherals (digital cameras, graphic calculators, 3D printers, etc.)
- Age appropriate, challenging software and applications
- Technology is being utilized and integrated into the curriculum daily to support student inquiry
- The use of district available technology is required of all gifted students and is embedded in their assignments

## **ASSESSMENTS**

- Alternative assessment measures are evident, i.e., rubrics, portfolios, open-ended investigation, journals, student-led conferences, performance demonstrations, projects, teacher observations, self-assessments, and peer assessments
- Lesson plans reflect selected Florida Standards, National Gifted Standards and Critical Content
- Educational Plans reflect individualized goals and objectives
- Educational Plan goals are individualized, measurable and observable

## **Section 3: SOCIAL AND EMOTIONAL NEEDS OF THE GIFTED**

Many gifted learners have unique social and emotional needs. Social emotional development may be asynchronous with intellectual development. No set of social-emotional characteristics can describe gifted children in general, but some gifted children may have intensities, overexcitabilities, and social challenges that require special training and skill on the part of the educators that serve them. A school's gifted program will tailor itself to the social-emotional needs of the students it serves, providing counseling, family support, and individualization of the learning environment according to the needs of the gifted student.

## **Section 4: TEACHERS OF THE GIFTED**

### ***Teacher Selection***

Teachers providing services for will display:

1. Compliance with the Gifted Endorsement section as described
2. Successful teaching experience
3. A genuine interest and desire to work with gifted students
4. Evidence of advanced content competence in core academic subjects
5. Willingness to pursue training for needed professional understanding and competencies
6. The skills and ability to successfully individualize instruction according to individual student needs and interests

7. The skills and ability to successfully differentiate (personalize) curriculum, ability group, and accelerate curriculum
8. A genuine desire and ability to collaborate with colleagues and to contribute to the professional growth of all educators

### ***Professional Development***

As reflected in their professional growth plans, teachers of the gifted are encouraged to participate in professional development specifically targeted to the instruction of students who are gifted. Professional development may take the form of district meetings for teachers of the gifted, national and state conferences for teachers of the gifted, and/or district staff development offerings targeted to teachers of the gifted. Some examples of professional development offered by the district are the annual South Florida Gifted and Talented Symposium conference, Gifted At-A-Glance 20 inservice point course, EP writing workshops, Gifted Coordinator workshops, and monthly Gifted Advisory Meetings.

### ***Gifted Endorsement***

Teachers providing gifted services must be certified in the subject and content area of the course(s) they are teaching and hold the Florida Department of Education Gifted Endorsement. The Florida Department of Education Gifted Endorsement requires completion of five state-approved courses related to the education of gifted students. Teachers who do not have the endorsement, but are providing services to gifted students, must be placed on an approved out-of-field waiver. In addition, teachers must also be certified in the subject and content area of the course(s) they teach. Teachers must then complete at least two courses per year until the requirements for endorsement are complete. Teachers who are on an out-of-field waiver and the schools employing them, must comply with all state requirements pertaining to out-of-field teachers.

Each year the Professional Development Standards and Support Department will offer the necessary courses required to earn the Florida Department of Education gifted endorsement. Teachers have the option of taking the courses online through Broward Virtual University (BVU), or at other sites (such as universities) authorized by the Florida Department of Education to provide the courses. Courses taken online BVU earn inservice points along with endorsement, while courses taken through colleges and universities earn graduate or undergraduate college credit along with endorsement. Some universities may include endorsement courses in a master's degree program. Teachers can register for online courses offered through Broward Virtual University by logging on to the Professional Development Management System and clicking on BVU Activities.

## **Section 5: EDUCATIONAL PLAN (EP)**

An EP reflects a current and thorough assessment of the student's areas of strength and options for advancing and enriching that student's educational program within their areas of strength. An EP may also address a student's areas of weakness(es) in the Social/Emotional and Independent Functioning domains in those instances where the weakness(es) becomes a barrier to mastering the curricular goals. The intent is to ensure the student will be able to make academic gains in his/her area(s) of strength. EP's can be developed for either a one-year or a two-year period, unless there is a social/emotional goal. If there is a social or emotional goal, the EP will be in effect no more than one year. New EP's must be generated when a student transitions from elementary to middle school and middle to high school.

## ***EP Goals***

Educational Plan (EP) goals will:

1. Be individualized to reflect each student's strengths, interests, needs, and weaknesses (if applicable)
2. Be measurable so that growth can be assessed in clear and certain terms
3. Be observable to the classroom teacher, the parent, and the student
4. Include a minimum of two goals that address curriculum

## ***EP Meetings***

Teachers and parents of the gifted should prepare for EP meetings. Teachers will assess the student's strengths, interests, and needs and develop expectations for student growth prior to the EP meeting. Teachers will supply, at the meeting, data regarding the student's mastery of goals related to the student's (1) curriculum and learning environment, (2) social/emotional behavior, (3) independent functioning. Data may take the form of literacy folders, benchmark testing results, achievement scores, etc. Parents should be encouraged to prepare for the EP meeting by reviewing the Educational Plans for Gifted Students: Parent Information Guide. The guide is available on the Innovative Learning-Gifted website and will be mailed upon request. Parents should communicate their perspective regarding the student's strengths, interests, and needs as well as expectations for student growth.

## ***EP Progress Reports***

Schools must communicate progress towards EP goals on a quarterly basis. The EP progress reports should be delivered in conjunction with quarterly report cards. However, parents and/or teachers may request EP meetings to review a student's EP goals at any time.

## ***Matriculation of Gifted Students***

EP's will be reviewed prior to a student's matriculation to middle and high school, regardless of whether the two-year time period for the EP has expired. Both the student's current school and the student's future next level school must be involved in the EP review, including (1) the student, (2) the parent(s), (3) ESE Coordinator of the sending school, (4) ESE Coordinator of the receiving school, (5) Gifted Teacher of the sending school, and (6) other parties as needed.

## ***Eligibility and EP Procedures for Transfer Students***

Gifted students that transfer from other districts within the State of Florida are accepted without any further qualifications. However, an EP review meeting must be held, and a new EP generated regardless of the end date of the existing EP.

When a student who has an EP that was in effect in an out-of-state school district enrolls, the school must provide, in consultation with the parent, services comparable to those in the student's EP until the new school does the following:

- Conducts an initial evaluation or determines that evaluation is not necessary. Evaluation is not necessary if the student meets the state criteria for Gifted Eligibility.
- Develops and implements a new EP, if appropriate

## ***EP Resources***

The Innovative Learning Department will:

- Provide staff development for teachers, counselors, and ESE Specialists regarding the writing and monitoring of EP's
- Provide annual parent EP workshops
- Include EP Resources for parents in the department's website